



PROFESSIONAL
DEVELOPMENT
TRAINING

LEGO® Serious Play® Team Building Workshop for Teachers*

 1300 121 400

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 0.8 DAY COURSE

Strengthen connection, collaboration and wellbeing across your teaching team with a dynamic LEGO® Serious Play® workshop designed to build trust, deepen understanding and energise staff culture. In this highly interactive 4-hour session, teachers will explore their individual strengths, shared challenges and collective identity through creative hands-on model building, story sharing and structured reflection. The process supports teachers to express ideas visually, listen deeply to one another, and build stronger relationships grounded in empathy and respect.

Grounded in research spanning neuroscience, play-based learning and social cohesion, LEGO® Serious Play® enables richer, more honest conversations by giving every participant equal voice. Together, your team will co-create shared meaning, uncover diverse perspectives and construct a visual team landscape that maps strengths, barriers and the ways you work best together. Whether you're building morale, navigating change or strengthening teamwork, this workshop offers fresh insight, renewed energy and a clearer sense of who you are as a team.

What You'll Gain:

Teaching is deeply relational work. Every day, educators invest not only their knowledge and skills, but also their energy, empathy and care into the lives of students and colleagues alike. In the midst of competing priorities, curriculum demands and emotional load, time to pause, reflect and truly connect as a team is often limited yet it is precisely this connection that sustains strong school communities.

This LEGO® Serious Play® workshop has been designed to create that space. Through structured, hands-on exploration, participants are invited to step out of the usual patterns of discussion and engage in meaningful dialogue in a way that is inclusive, reflective and energising. By building models, sharing stories and listening deeply to one another, teachers gain new insight into themselves, their colleagues and the collective identity of their team.

Grounded in research and guided by a proven facilitation methodology, this experience supports honest conversation, shared understanding and renewed trust. It recognises that wellbeing, collaboration and culture are not “add-ons” to effective teaching, they are foundational. This workshop offers a powerful opportunity to strengthen relationships, build resilience and reconnect with the shared purpose that underpins your work as educators.



Outcomes

In this course participants will benefit by:

- Strengthens trust, communication and cohesion across the teaching team, enhancing collaboration day-to-day.
- Builds understanding of individual strengths, values and working styles, reducing friction and improving teamwork.
- Creates safe, constructive opportunities to explore shared challenges and emotional load.
- Enhances problem-solving by surfacing diverse perspectives in a supportive, structured way.
- Improves team culture, connection and wellbeing benefitting teachers, students and the broader school community.

Modules

Lesson 1: Welcome and Warm-Up

- Introductions
- Session Purpose
- Overview of LEGO® Serious Play®
- Skills-Building Warm-Up (tower & metaphor exercises)

Lesson 2: Build 1: What I Bring to Our Team (Individual Build)

- Teachers Build Models Showing Strengths
- Values and What They Contribute
- Group Sharing and Reflection

Lesson 3: Reflection

- Facilitated Discussion Identifying Shared Strengths and Patterns

Lesson 4: Build 2: The Challenges in Our Work (Individual Build)

- Teachers Build Models Representing Personal or Collective Challenges
- Group Sharing to Surface Themes Around Workload, Student Needs, Communication etc.

Lesson 5: Theme Identification

- Group Identifies Shared Pressures and Experiences Impacting the Team

Lesson 6: Build 3: What a Strong Teaching Team Looks Like (Shared Build)

- Small Groups Co-create a Model of an Effective, Supportive, High-functioning Team



Lesson 7: Group Sharing

- Groups Present Shared Models
- Facilitator Synthesises Key Themes

Lesson 9: Landscape Walkthrough

- Discussion of Insights, Alignment and Opportunities to Support Each Other More Effectively

Lesson 11: Close

- Final Reflections, Key Takeaways and Wrap-Up

Lesson 8: Build 4: Our Team Landscape (Shared Landscape Build)

- Team Builds a Visual Landscape Showing Strengths, Barriers, Supports and Aspirations for How They Want to Work Together

Lesson 10: Action Setting

- Team Identifies 3-5 Collective Commitments Plus Individual Next Steps for Sustaining Collaboration and Team Culture

Talk to our expert team

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