PROFESSIONAL DEVELOPMENT TRAINING

REACH Group Debrief Certification

1300 121 400

REQUEST QUOTE

1.0 DAY COURSE

Build upon your REACH Practitioner or REACH Certified Leader credentials and learn to professionally debrief a group of people using REACH Profiles. You'll learn to help them recognise their *Style, Strengths and Tendencies*, which leads to often life-changing self-awareness.

You'll learn how to help them develop a growth mindset and lean-in to their personal growth. And you'll help them understand other people and situations better and have 'aha' moments that positively change their lives and relationships forever.

In this course, you receive the resources to run 6 different versions of a workshop that bring REACH to life for teams with different needs, and you gain clarity on how you're going to adapt the course to include your stories to share which brings it to life for your participants.

This course give you the confidence, insights and preparation to run a professional, often life-changing session in person, online, or hybrid.

What You'll Gain:

Leaders and learning and development professionals that complete this course are equipped with their own personalised version of a world-class personal and professional growth program that they can deliver to people in person, online or hybrid. You'll learn to deliver thought-provoking activities and content incorporating your own experiences and stories. The different approaches you'll learn to prepare to you to deliver to team member or leaders.

Experienced organisational development professionals have called this the "best learning experience they have ever had".

Outcomes

This course equips you to confidently run group debriefs using REACH Personal Profiles

- Gain the skills to run a professional group debrief to improve communication in teams
- Build connection, understanding, and shared awareness across teams

- Confidently guide conversations using REACH Profiles to help develop self-awareness
- Know how to interpret and explain personality, communication styles, and behavior in a group setting
- Learn how to facilitate a powerful workshop in person, online, or in a hybrid setting

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Modules

Lesson 1: Introducing Your Resources Your Delivery Options

- Overview of your Resources and Delivery Options
- Your 6 workshop variations
- The different audiences and duration of workshop you are equipped to run
- Quick Quiz

Lesson 2: Introducing REACH to a Group

- Setting the Scene
- Quick Quiz: What Are REACH Profiles?
- Introducing Growth Vs Fixed Mindset
- Planning Your Personalisation of Growth Mindset
- Introducing REACH Profiles to a Group - Part 1
- Planning Your Personalisation of Introducing REACH Profiles to a Group - Part 1
- Tips on Debriefing Personal Profiles
- Quick Quiz: Debriefing Profiles
- Recognising differences as strengths - What if we were all _____
- Introducing REACH Profiles to a Group - Part 2: Adapting
- Planning Your Personalisation of Introducing REACH Profiles to a Group - Part 2: REACHing
- Introducing the Personal Development Dashboard - Their Personal Development SatNav
- Quick Quiz: Personal Development Dashboards

Lesson 3: REACH and Strengths

- REACH and Strengths
- Understanding how working to strengths impacts productivity

Lesson 4: Strengths and Resilience

- Strengths and Resilience
- The correlation between strengths and health and resilience

- Learn how to help teams improve performance by leveraging each other's strengths
- Planning the Personalisation of REACH and Strengths
- Why strengths at work is about performance, motivation and retention
- Quick Quiz: Strengths and Resilience

Lesson 5: Understanding human behaviours for more effective leadership

- Intro to the Team Deep Dive Section
- Team Visualisation and Optimising Learning
- Team Visualiser
- Affiliation
- Affiliation Quiz
- Consideration
- Consideration Quiz
- Openness
- Openness Quiz
- Status Motivation
- Status Motivation Quiz
- Self-Protection
- Self-Protection Personalisation Planning
- Intensity
- Intensity Personalisation Preparation
- Risk Tolerance
- Risk Tolerance Quiz
- Adaptability
- Adaptability Quiz
- Decision-Making
- Decision-Making Quiz
- Assertiveness
- Assertiveness Personalisation Planning

Lesson 6: Motivation and Engagement

- Intro to the Motivation and Engagement Section
- Motivating and Engaging Counselors
- Motivating and Engaging Coaches
- Motivating and Engaging Drivers
- Motivating and Engaging Advisors
- Preparing Your Facilitation or Activity

Lesson 7: Team Skills

- Team Skills
- Help the team you are training to recognise their collective strengths and gaps
- Guide your team to towards effective development opportunities to close their gaps and improve effectiveness.
- Quick Quiz: Team Skills

Lesson 8: Your Path Forward

- Your Path Forward
- Inspire a life-long learning journey with your powerful session as the catalyst
- Introduce the johari window and the benefits for learning through listening and feedback with a growth mindset.

Talk to our expert team

Phone: 1300 121 400

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