PROFESSIONAL DEVELOPMENT TRAINING

AI in Leadership: Coaching and Succession

1300 121 400

REQUEST QUOTE

0.5 DAY COURSE

This course equips leaders with practical strategies to enhance coaching and succession planning through the power of AI. Designed for current and emerging leaders, *Using AI in Leadership: Coaching and Succession* introduces the use of advanced tools like ChatGPT (REACH LX) to support more meaningful, consistent, and scalable leadership conversations.

Participants will learn how to use AI to generate coaching insights, guide development discussions, and identify future talent across their teams. By blending human intuition with AI-driven support, this course helps leaders elevate their impact, reduce overwhelm, and foster a culture of growth and empowerment.

Whether you're building a leadership pipeline or simply seeking to lead with more clarity and confidence, this course offers the tools and techniques to do it better with AI as your strategic partner.

This course is ideal for managers, team leaders, HR professionals, and executives seeking to improve their ability to connect, correct, and support their people without losing the human touch.

****Please note, these classes run to a very tight schedule, please follow the invitation and join the class 10-minutes prior to commencement so you are ready to participate and don't miss a minute!**

What You'll Gain:

Great leadership is not about control it's about cultivating others.

As the demands on leaders increase, coaching and succession planning have never been more essential. But even the most experienced leaders sometimes struggle with where to start, what to ask, or how to identify future potential across their teams.

That's where AI comes in - not to replace the human side of leadership, but to amplify it.

In ***Using AI in Leadership: Coaching and Succession***, you'll explore how tools like ChatGPT (REACH LX) can support your ability to coach with greater depth, consistency, and creativity. You'll learn to prompt AI for insights, create frameworks for career development conversations, and enhance your ability to empower others without overextending yourself.

The goal isn't more automation. It's more impact with less overwhelm.

Outcomes

After Completing this course you will know how to:

- Recognise what makes and Effective Coach
- Identify Strengths and Growth Areas in Team Members
- Use AI to Support Coaching Conversations
- Access Insights for Talent Development and Readiness
- Integrate AI into Ongoing Develoment and Career Planning

Modules

Lesson 1: Can Anyone Be a Coach?

- Defining Coaching vs Managing
- Explore Leadership Mindsets that Support Development
- Understand Coaching Skills and What Holds Leaders Back
- What kind of Coach are you?

Lesson 2: Viewing Strengths and Opportunities for Growth

- Idenitfying Performance vs Potential
- Strengths based Leadership: what to look out for and how to support it
- Development Feedback that Inspires Growth
- Using AI to Map Strengths and Skills Gaps

Lesson 3: How Can AI Help Coaching?

- Understanding the Role of Large Language Models (LLM) in Coaching Support
- How AI can assist with Question Creation, Feedback Refinement and Idea Generation
- Responsible Use of AI in Performance and Development Conversations
- What not to Delegate to AI: Keeping the 'human' in Coaching
- Demo: Coaching Scripts and Prompts in ChatGPT (REACH LX)

Lesson 4: Getting Coaching Insights and Guidance from AI

- Prompting for Insight: from 'what's next?' to 'whats missing?'
- Using AI to Simulate Coaching Conversations and Test Approaches
- AI Generated Coaching Questions, Follow up paths and Reflection Frameworks

Talk to our expert team

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