PROFESSIONAL DEVELOPMENT TRAINING

1300 121 400

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0.5 DAY COURSE

Leading From BASE

In today's rapidly changing world, people remain at the heart of every successful organisation. As leaders, our ability to adapt and draw the best from our teams is more critical than ever. While each generation brings unique perspectives, some fundamentals never change - Understanding your team. Knowing who they are and what drives them lays the groundwork for outstanding performance.

This interactive half-day session is designed to help you build a solid leadership BASE, empowering you and your team to reach new heights. By investing in these foundational elements, you'll set the stage for lasting success and resilience through change.

What You'll Gain:

The session takes leadership to another level through actively looking to see where we aren't building the connection, in fact it may even highlight where we are actively disengaging our teams with our current leadership.

This is about setting aside the generational divide and actively looking at team members individual drivers to get great outcomes.

Outcomes

After completing this course, participants will:

- Discover the importance of establishing a strong BASE for leadership success
- Unpack the core components that make up each element of BASE
- Conduct a practical audit of your current BASE and leadership approach
- Develop actionable plans to strengthen your BASE and lead your team to the next level

Modules

Lesson 1: Introductions

- Session Purpose

Lesson 2: Understanding Why a Solid BASE is Important

- Looking at the Neuroscience Behind Peoples Thoughts
- Seeing What Will Engage People vs Demotivate

Lesson 3: Breaking Down Each of BASE Points

- Learning the Theory Behind BASE to Make Implementing it Easy

Lesson 4: Do an Audit of Your Current BASE

- Looking at the Good, Bad and Ugly of What we Currently Do
- What is Working (We Don't Want to Lose That) and Where our Blinds Spots Are
- Areas May Include Onboarding, Setting KPIs, Change, Conversations and Performance Management

Lesson 5: Create Plans for Implementing a Solid BASE

- Taking the Theory and Putting it into Action for your Team
- Making a Plan to Ensure that our Team is Incorporated into all Decisions

Lesson 6: Reflection and Next Steps

- Review of Session and Learning Outcomes

Talk to our expert team

Phone: 1300 121 400

Email: enquiries@pdtraining.com.au