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# Leadership 2.0: Optimising Performance in The Age of Software and AI

 1300 121 400

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 0.5 DAY COURSE

A powerful opportunity for your leadership team - helping them develop awareness and optimise their performance as a leadership team and equipping them with the latest tools to lead in our increasingly digital landscape.

This is the highest payoff 3-hours for any leadership team.

A hands-on workshop rich with both insights and tools. The session is full of lively and engaging discussion, analysis tools, strategic planning and practical activities. It provides the perfect combination of data-led insights, with practical takeaways and introduces the latest technologies and tools.

## What You'll Gain:

Takeaways - every person receives:

- Your REACH Leadership Profile (\$299)
- A copy of your Leadership Team Report (\$499)
- A template for Strengths-based Interviewing
- A workforce analysis and opportunities report for targeted action
- A personalised plan to develop your REACH

## Outcomes

**After completing this workshop, Leaders will have:**

- Improved cohesion, clarity and collaboration in the leadership team
  - New workforce development and engagement strategies
  - Knowledge to apply the latest AI and software driven leadership tools
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## Modules

### **Lesson 1: REACHing Excellence: Styles, Strengths and Team Dynamics**

A powerful team building session that:

- Debriefs your team and show a visual of your group
- Develops self-awareness, awareness within the team and preferred communication styles
- Helps your team understand each other's strengths - and how to optimise the leadership team performance by maximising each person's strengths
- REACH - our agility to adapt to different people tasks and situations
  - How developing REACH improves performance and builds resilience to change
  - How to develop REACH of the Leadership Team and the workforce more broadly

### **Lesson 3: From Algorithms to Empathy: The Future of Leadership**

The new leadership paradigm sets leaders up to be data driven and heart led.

Using a unique workforce analysis tool, leaders will uncover hidden costs and opportunities to improve engagement and performance using AI and leadership software.

In this session, leaders will:

- Learn about Leadership Software and AI in Leadership
- Calculate the hidden financial and productivity opportunities in their organisation
- Learn about data-led leadership tools for every step of the employee lifecycle - Selection. Leaders will learn a data-led approach to Strengths-based hiring.

### **Lesson 2: Unlocking Potential: Leadership Insights Across Teams**

A stimulating and enlightening session focussed covering:

- Case study: A \$1m turn around in just 6 months and two teams. Improving performance and collaboration by developing a common language and shared understanding of Styles, Strengths and developing REACH in each business unit

### **Lesson 4: Wrap Up: Take-aways and priorities**

Leaders will finish with prioritising their takeaways to implement within their leadership team and the workforce more broadly.

- Every leader will finish with clear focus areas and actionable steps to implement



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**Talk to our expert team**

**Phone: 1300 121 400**

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