PROFESSIONAL DEVELOPMENT TRAINING

1300 121 400

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0.8 DAY COURSE

LEGO® Serious Play® Leadership Team Workshop*

Unlock the full potential of your school leadership team with a dynamic LEGO® Serious Play® workshop designed to strengthen connection, align thinking and sharpen strategic focus. Across this highly interactive 4 hour session, your team will explore individual strengths, shared challenges and collective aspirations through hands-on model building, storytelling and reflection. The process helps leaders surface insights they didn't know they had, communicate with clarity and build the trust needed for high-performance collaboration.

Grounded in research across neuroscience, leadership development and systems thinking, LEGO® Serious Play® transforms your team's conversations. You'll create shared meaning, uncover fresh perspectives and co-design a visual leadership landscape that maps your priorities, barriers and pathways forward. Whether you're building cohesion, navigating change or planning for the future, this workshop equips your leadership team with renewed energy, stronger relationships and clear, actionable commitments.

What You'll Gain:

Strong school leadership depends on connection, alignment, and shared purpose. This LEGO® Serious Play® workshop provides a hands-on, interactive space for your leadership team to explore strengths, clarify priorities, and surface insights that might otherwise remain hidden. Through creative model building, storytelling, and reflection, participants will strengthen trust, improve communication, and build the cohesion needed for high-performance collaboration.

Grounded in research from neuroscience, leadership development, and systems thinking, the workshop transforms conversations into actionable outcomes. By co-creating a visual leadership landscape, your team will uncover new perspectives, align on strategic direction, and leave with renewed energy, clear commitments, and stronger relationships to drive your school forward.

Outcomes

In this course participants will benefit by:

- Strengthens trust, communication and cohesion within the leadership team, helping leaders work together more effectively and confidently.
- Builds shared clarity around priorities, challenges and strategic direction, creating alignment across the whole team.
- Enhances problem-solving and decision-making by surfacing diverse perspectives in a structured, inclusive way.

Modules

Lesson 1: Welcome and Warm-Up
- Introductions
- Session Purpose
- Overview of LEGO® Serious Play®
- Skills-Building Warm-Up (tower & metaphor exercises

Lesson 2: Build 1: What I Bring to Our Team (Individual Build)
- Participants Build Models Showing Their Strengths and Contributions
- Sharing and Group Reflection

Lesson 3: Reflection
- Facilitated Discussion to Identify Common Strengths and Emerging Themes

Lesson 4: Build 2: Leadership Challenges (Individual Build)
- Participants Build Models Representing Personal Leadership Challenges
- Group Sharing to Surface Patterns and Pressures

Lesson 5: Theme Identification
- Group Present Their Shared Models
- Facilitator Synthesises Key Themes

Lesson 6: Build 3: Effective Leadership Team (Shared Build)
- Small Groups Co-create a Model of a Highly Effective Leadership Team
- Negotiating, Merging, Shared Meaning-Making

Lesson 7: Group Sharing
- Groups Present Shared Models
- Facilitator Synthesises Key Themes

Lesson 8: Build 4: Leadership Landscape (Shared Landscape Build)
- Whole Team Builds a Visual Landscape of Current State, Priorities, Barriers, Enablers and Future Goals

Lesson 9: Landscape Walkthrough

Lesson 10: Action Setting

- Discussion of Insights, Alignment and Strategic Implications Emerging from the Landscape
- Team Identifies Collective Commitments, Priority Actions, and Individual Next Steps

Lesson 11:

- Final Reflections, Key Takeaways and Wrap-Up

Talk to our expert team

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