PROFESSIONAL DEVELOPMENT TRAINING

# The 10 Dimensions of Effective Leadership

1300 121 400

REQUEST QUOTE

2.0 DAY COURSE

**The 10 Dimensions of Effective Leadership**

**The 10 Dimensions of Effective Leadership is a Leadership Course designed for seasoned leaders to increase their effectiveness in guiding their people through the accelerating pace of change and disruption.**

**The course focusses on developing a deep understanding of yourself, your strengths and opportunities to positively impact your team performance and culture. With a strong focus on leadership agility and positive impact on your followers, you learn how to enhance the 10 most impactful dimensions of your leadership.**

**The learning experience is built around the leadership style of each individual attendee, so participating leaders will learn how to make the most of their own levels of Intensity, Assertiveness, Risk Tolerance, Adaptability, Decision Making style, Collaboration, Social Awareness and Empathy, Openness to build Authenticity and their own intrinsic motivators as well as developing awareness around motivation and engagement of the team.**

**This is most suited for experienced leaders looking ahead to lead their teams through the VUCA environment, and is a natural next step from our existing Leadership Development course. However, this course will accelerate the development of emerging leaders and the completion of the Leadership Development course is not a prerequisite.**

**During this Leadership Development course you will complete the REACH Personality Profiling tool, which will provide you with insight into your preferred communication style and how best to communicate with others. This newly found awareness will empower you with the ability to connect better with others and can provide you with an improved level of interpersonal communication and leadership skills.**

**Complete a Sample Profiling Survey and View a Sample Report Below:**

**To Have Your Leaders Start the 12-Minute Survey click here**

**If You Would Like to View an Example of the Report click here**

**The 10 Dimensions of Effective Leadership course is available now throughout Australia including Brisbane, Sydney, Melbourne, Adelaide, Canberra and Perth.**

**Please click on the Group Booking Quote button to receive a free quote for courses delivered at your preferred location.**

### What You'll Gain:

**The 10 Dimensions of Effective Leadership**

The 10-dimensions of effective leadership takes experienced leaders on an impactful leadership development journey that helps them understand their leadership style and strengths with more clarity. As leaders work through the 10-dimensions of leadership, they begin to understand the impacts their leadership style has on individuals, organisational culture and decision making. They then begin the journey of developing strategies for increased adaptability and collaboration to make the most of diverse teams.

This course is intended to help leaders guide their organisations through our modern VUCA world and to engage the diverse audiences in different often challenging situations.

This is an impactful experience for experienced managers and leaders.

# Outcomes

**Leadership Training - Day 1**

- Understand the Role of a Leader, Their Traits, How are They Different to a Manager
- Understand How Your REACH Affects Your Leadership Style
- Understand and Set SMART Goals
- Understand and Apply Self-Confidence and Assertiveness
- Understand How to Balance Risk and Failure
- Understand What the VUCA World is and How to Lead with Agility

**Leadership Training - Day 2**

- How to Identify, Analyse and Solve Problems
- How to Build Collaborative Teams
- Understand Social Awareness, Empathy and Influencing Others
- Understand the Johari Window and the Self-Awareness Process
- How to Use Recognition and Engagement to Improve Staff Motivation
- How to Implement Trust and Critical Thinking in Your Leadership Style

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# Modules

### Lesson 1: Your turn to lead

- Welcome
- What Shapes Leadership?

### Lesson 2: Intensity

- Intensity and Passion
- Intensity and Consistency

- Your Right to Lead
- What I Bring (REACH)
- Reflection

### Lesson 3: Assertiveness

- Self Confidence, Self Esteem and Assertiveness
- The good, the bad and the ugly
- Projecting Self Confidence
- Reflection

### Lesson 5: Adaptability

- The VUCA World
- Learning Agility
- Leading Change
- Reflection

### Lesson 7: Affiliation

- Building Collaborative Teams
- Influencing Others
- Reflection

### Lesson 9: Openness

- Johari Window
- Authentic Leadership
- Reflection

### Lesson 11: Self Protection

- Trust
- Critical Thinking
- Reflection

- Setting SMART Goals
- Reflection

### Lesson 4: Risk Tolerance

- Risk and Failure
- Courage as a skill
- Reflection

### Lesson 6: Decision making

- A Problem Solving Model
- Problem Perception
- Problem Definition
- Problem Analysis
- Generating Solutions
- Making a Decision
- Reflection

### Lesson 8: Consideration

- Social Awareness and Empathy
- Empathy – an invitation to walk in another's shoes
- Influencing Others
- Handling Emotions during Difficult Conversations
- Reflection

### Lesson 10: Status Motivation

- Motivation and Engagement
- Recognition
- Demotivation
- Reflection

Talk to our expert team

**Phone: 1300 121 400**

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