

PRODUCTIVE PEOPLE ADVANTAGE



DESIGNED
TO BUILD

A TRANSFORMATIVE

high-energy hands on
evidence-based training
program, born out of industry
demand to meet the needs of
today and tomorrow



RESILIENCE



INNOVATION



COLLABORATION



PRODUCTIVITY

OVERVIEW

“ Develop Organisational Capability by providing tools to achieve and sustain a more productive, innovative and proactive workforce. ”

To change culture and performance of an organisation, you need to create a purposeful outcome orientation, then provide the tools and techniques to deliver on the positive intent. This program is designed to change behaviour and increase productivity at work – not just teach people about a topic.

PRACTICAL AND APPLICABLE

PPA is 20% Theory - 80% Activities.
Learn tools and strategies for greater productivity at work and in life.

EACH MODULE CAN

independently stand alone. The program does not need to be taken in sequential order, the best sequence will depend on your situation and priorities.

PD Training partnered with The OrgDev Institute who asked progressive organisations and government departments what their gaps were. We worked collaboratively with instructional designers, researchers and participants to produce an evidence-based program that transforms lives and workplaces.

PPA INCLUDES

- ✔ Activity-based learning
- ✔ Practical workplace tools
- ✔ The latest research in neuroscience
- ✔ Psychometric profiling
- ✔ Emotional Intelligence



MEASUREMENT

**ReAch
Quotient**

This program builds people's capacity to positively influence themselves and others. Using RQ (ReachQuotient), the ground-breaking innovation to measure personal agility, we can quantify personal growth so you can report on a specific, tangible number that reliably predicts workplace performance.

A HIGH ENERGY LEARNING EXPERIENCE

**BASED ON WORLD
LEADING
EVIDENCE-BASED
RESEARCH**

FRESH NEW ACTIVITIES
RE-ENERGISING PROVEN MODELS
FROM THE MOST HIGHLY REGARDED
EXPERTS SUCH AS:

- ✓ Bruce Tuckman - Teams
- ✓ Carol Dweck - Growth and Fixed Mindsets
- ✓ Martin Seligman - Explanatory Styles, ABCDE model
- ✓ Chris Argyris - Ladder of Inference
- ✓ Stephen Covey - Circle of Influence
- ✓ Mihaly Csikszentmihalyi - Focus and Flow
- ✓ Michelle L. Reina - Three C's of Trust Building
- ✓ Prof. Waldo - Psychometrics
- ✓ Andrea Ovens - Resilience
- ✓ Scott Mabry - Five Factors Model for Creating Team Synergy
- ✓ J. Richard Hackman, PhD - Leadership and Performance Models
- ✓ Stavroula Leka BA MSc PhD - Resilience
- ✓ Russell JA - Circumplex Model of Affect
- ✓ Meong-gu Seo, Jean Bartunek, Lisa Barrett - Team Culture
- ✓ Peter Senge - Learning

AND TRUSTED SOURCES SUCH AS

 Harvard University
American Management Association

 World Health Organisation
Harvard Business Review

THE 5 PART PROGRAM

successfully builds capability in the following critical skills of today and tomorrow (skills that will have a measured effect on your organisation)



5 OUTSTANDING LEARNING EXPERIENCES

1 Resilience and You

- ➔ Module 1: Resilience and you
- ➔ Module 2: Responding to pressure
- ➔ Module 3: Lifting the energy of the team

2 Building Creativity and Problem Solving Capacity with a Growth Mindset

- ➔ Module 1: Creating an upbeat culture
- ➔ Module 2: Teams and a growth mindset
- ➔ Module 3: Creativity and problem solving
- ➔ Module 4: Reflections

3 Identifying Difference as Opportunities

- ➔ Module 1: The strength of diversity and the diversity of strengths
- ➔ Module 2: Strengths based on management
- ➔ Module 3: The power of gratitude
- ➔ Module 4: Customer stories

4 Taking Productivity to the Next Level

- ➔ Module 1: Learn to focus for productivity and quality
- ➔ Module 2: Getting in flow
- ➔ Module 3: Time Choices
- ➔ Module 4: Reflections

5 Building Team Synergy

- ➔ Module 1: From 'me' to 'we'
- ➔ Module 2: The path to synergy
- ➔ Module 3: Trust
- ➔ Module 4: Maximising member contributions by leveraging strengths
- ➔ Module 5: High-performing teams
- ➔ Module 6: Reflections

MEASUREMENT TOOLS:

LDP ReAch, ReAch 360, NPS, Organisational Engagement

START TODAY



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