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# Managing Virtual Teams Training - 3hours



1300 121 400



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0.5 DAY COURSE

Managing a virtual team is different from managing a team that is physically present, and requires a different set of skills for success.

Virtual team management often requires you to deal with cultural differences, time differences, remoteness and technological barriers. This training includes setting up a virtual team, conducting meetings, overcoming special challenges, using appropriate communication tools and dealing with inefficiency. These skills help you to establish and manage a virtual team successfully.

The PD Training Virtual Team Management Training Course provides skills and understanding in handling effective meetings and group sessions, handle poor performing employees and how to use tools to build trust and confidence among employees.

We use secure Video Conferencing with interactive features such as live polling, screen sharing, whiteboards, live chat and breakout sessions. Please discuss your preferred platform, most commonly we use Microsoft Teams, Skype for Business, Webex or Zoom upon request.

These courses are facilitated in English, and are open to people from different industries in all countries especially across Australia, New Zealand, Singapore, Malaysia and Hong Kong - this is a short but powerful learning experience that gives you global collaboration opportunities. Our trainers and processes have been refined to give you a personalised learning experience where it is specifically targeted to your needs.

**\*\*Please note, these classes run to a very tight schedule, please follow the invitation and join the class 10-minutes prior to commencement so you are ready to participate and don't miss a minute!**

This intensive, live online training course is now available in Australia, New Zealand, Singapore, Hong Kong and Malaysia.

## What You'll Gain:

In 2022 the remote work statistics (Owl Labs) indicate that 16% of companies in the world are now 100% remote and by 2028, 73% of all departments are expected to have remote



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workers (Upwork). The adoption of the remote workforce allows companies to work with a global workforce, which can provide a cost effective and talented pool of employees to draw from.

Managing a virtual team is harder because of the challenges posed by none face to face contact time, learning by watching as well as potential time difference and cultural differences. Virtual Team Building and Management training course provides participants the knowledge to overcome these challenges and succeed in creating a highly productive virtual workforce.



## Outcomes

**After completing this course, participants will have learned to:**

- Establish an excellent virtual team
- Hold effective meetings and group sessions
- Discover effective ways to communicate with team members
- Understand, respect and embrace different cultures
- Set clear and precise goals
- Provide timely feedback
- Be proactive
- Communicate easily and effectively
- Stay in contact
- Avoid making assumptions
- Build trust and confidence among employees
- Use software to manage better
- Handle poor performing employees
- Manage a virtual team during any project

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## Modules

### **Lesson 1: Communication (I)**

- Early and Often
- Rules of Responsiveness
- Face to Face When Possible
- Choose the Best Tool
- Case Study

### **Lesson 2: Communication (II)**

- Be Honest and Clear
- Stay in Constant Contact
- Don't Make Assumptions
- Set Up Email Protocols
- Case Study

### **Lesson 3: Building Trust**

- Trust Your Team and They Will Trust You
- Beware of "Us vs Them" Territorial Issues
- Share Best Practices
- Create a Sense of Ownership
- Case Study

### **Lesson 4: To Succeed With a Virtual Team**

- Set Clear Goals
- Create Standard Operating Procedures (SOPs)
- Build a Team Culture
- Provide Timely Feedback
- Case Study

### **Lesson 5: Dealing With Poor Team Players**



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- Manage Their Results, Not Their Activities
- Be Proactive, Not Reactive
- Check In Often
- Remove Them
- Case Study

**Talk to our expert team**

**Phone: 1300 121 400**

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